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Skyland Sky Office B Blok K. 32 No. 456-457-458 Seyrantepe 34485 Sarıyer/İstanbul - Türkiye





# Gulel Attorneys at Law

Gulel Attorneys at Law has been providing prestigious and reliable legal services to its clients.

The main principle of the firm is to find the most suitable solution for the legal problem of every client with a creative point of view. With its experienced and dynamic team, Gulel Attorneys at Law focuses on tailor-fit solutions and efficient services.

Offices of Gulel Attorneys at Law consist of lawyers with advanced knowledge of English and German, and we also provide services in French through our solution partners.

Gulel Attorneys at Law provides legal services to its clients in various sectors including but not limited to energy, IT and finance, construction, tourism, retail, sport, food, automotive sectors with a team 10 plus lawyers with exceptional practices.

Expertise of the firm covers M&A and asset transfer practices, corporate and commercial law, foreign investment consultancy, IT law(blockchain, data protection) energy and mining law, employment and immigration law, international transactions, litigation and dispute resolution.

Gulel Attorneys at Law is also one of the rare law firms specialized in energy law, and particularly in the field of Nuclear Law, and is the only Turkish law firm registered of the International Nuclear Law Association's (INLA) Board.

# Expertise of Gulel

### 1. Energy & Mining & Infrastructure Law

Gulel's main field of activity is energy law that includes providing legal advice on energy market regulations, licenses and licensed activities, transmission, transportation, distribution and utilization, auto manufacturers and importation.

Moreover, Gulel's field of activity contains drafting of agreements related to energy investments including wind, natural gas, coal and hydroelectric power plants, concessions and concession contracts, transfers and assignments of operation rights, system connection and utilization contracts, energy sale and purchase contracts, settlement and balancing transactions and all other energy-linked transactions.

With Gulel's expertise on nuclear law, Gulel team has drafted various articles and memoranda in order to develop this law field in Turkey. Gulel team has also attended many conferences and seminars as participant and speaker.

Gulel also provides legal services related mining law, which includes drafting and negotiation of royalty agreements.

Gulel advises on significant and complex infrastructure transactions. Gulel advises sponsors, lenders, pension funds, insurance companies and sovereign wealth funds, infrastructure funds, commercial banks, corporations, developers and governmental entities involved.

### 2. Mergers & Acquisitions

Gulel assisted various local and multinational clients for their merger&acquisition operations.

Gulel's M&A services include conducting legal due diligence reviews and drafting reports, drafting share purchase agreements, shareholders agreements, key personnel agreements, non-disclosure agreements, advising in spin-offs matters, management buy-outs and other complex transactions.

Gulel also provides services related to establishment of consortiums and joint ventures by drafting partnership agreements and other related documents.

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#### **Contracts Law**

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Gulel carries out activities in the fields of preparing, acting contracts, solution of the contractual disputes, minimizing the risks for our clients during and after agreement preparation and following up the legal benefits before the courts.

### **Corporate and Commercial Law**

Gulel's services cover drafting general assembly resolutions and board of directors' resolutions, arranging meeting minutes and all related matters.

Gulel's consultancy and litigation teams are also ready to help its clients for matters regarding the conflicts which include agency, distributorship, unfair competition, purchase and sale agreements; determination, collection of, send in bailiff receivables of high amounts; bankruptcy and liquidation of the companies; consumer protection, product liability; insurance and reassurance; import and export issues, customs, transportation, customs tariffs, valuing in exports and imports, and recognition; and approval of the foreign court and arbitrator decrees.

### **Employment Law and HR Consultancy**

Gulel's expertise on employment law and their well-qualified employment team meets with needs of its clients.

Gulel advises across the full spectrum of employment, compensation and benefits issues, including advisory and transactional, contentious and non-contentious. This includes advising on issues from executive compensation, employment, incentives, labour, employee relations, disputes, HR policies and privacy, to restructuring, pensions and immigration.

Gulel's services to human resources departments cover drafting employment agreements, non-competition and confidentiality agreements in English and Turkish languages, conducting due diligence review on existing employment agreements, providing assistance on termination of employment agreements, drafting termination protocols, drafting and sending notices and notifications to the employees, representation before the courts and enforcement offices, drafting petitions and attending hearings, visiting HR offices and checking the employee files physically & collecting necessary documents with the HR team, reviewing and revising the existing regulation of the workplace and drafting new one if necessary, drafting memorandum, etc.

### 6. Foreign Investment Consultancy

Gulel's services in this field cover different aspects of the joint venture projects at any stage. Gulel provides legal and strategic consultancy services by preparing and negotiating license, partnership or shareholders, share sales, active sales, distribution, marketing and technology transfer agreements; determining and implementing joint venture models' taxation results; financial structuring and preparing and negotiating loan agreements. In addition, in scope of investment consultancy services, Gulel assists Its clients on obtaining work and residence permits considering their needs under its experience on immigration law.

### 7. Intellectual Property Law

Intellectual property law is a branch of law that protects intellectual works bearing economic value. Gulel performs a wide range of activities including patent, brand, industrial design, copyrights and internet domains. Gulel also assists its clients for drafting agreements, registration steps, renewal, continuation, execution for intellectual property rights and anti-piracy, piracy and imitation surveys.

### 8. Incentive Consultancy

Gulel provides services to the entrepreneurs, who want to establish their own business; or to make new investments; or to improve their competitiveness and quality standards and to find support for their investments, with incentive consultancy with updated and precise information in all sectors.

# 9. Real Estate and Construction ATTORNEYS AT LAW

The real estate sector has become one of the fastest growing sectors of Turkey and Gulel provides best service which meets their legal needs. With respect to real estate and construction matters, Gulel provides services such as preparing agreements on construction in return for land, building cooperative management and operations, joint ventures, supply, subcontracting and the construction, preliminary sales and lease contracts. Gulel also provides assistance on deed registration, cancellation of rights on the land deed, lien and mortgage establishment, establishment of right of usufruct and right of way, licensing and zoning status determination services, establishing property ownership and apartment sharing, management plan applications and title deed annotations.

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### 10. Litigation and Arbitration

Gulel represents its local and foreign clients before all courts, commercial arbitration divisions and administrative divisions (such as EMRA, ICC, ICSID, UNCITRAL), and also provides services as arbitrator and conciliator. Moreover, in dispute resolution, litigation and execution services, Gulel does not only represent the rights of its clients, but also inform its clients on all relevant possibilities.

### 11. Family Law

Considering expertise of Gulel's litigation team on family law, Gulel carries out operations such as preparing the marital property regimes to be applied for the spouses before marriage, following up contracted and conflicted divorce lawsuits, alimony, custody of the common children, material and spiritual damages and dissolution of the martial property regime between the spouses, recognition and approval of the divorce decrees for the Turkish citizens living abroad by the courts of foreign countries and recording the family residence annotation in the title deed etc.

### 12. Citizenship Law

Gulel actively provides legal consultancy services on legal issues In field of Citizenship Applications, Work and Resident Permit Applications and other services for immigration law. We provide services to our clients that include obtaining a residence permit and extending the residence permit period, obtaining a work permit and extending the work permit period for foreigners. Our legal team also represents our clients to apply for Turkish Citizenship and if necessary filing a lawsuit to cancel any objection.

#### 13. IT Law

Gulel provides legal consultancy services on IT Law (Data Protection, Data Privacy, Online marketing, and sales). Gulel provides also legal services In the field of cryptocurrencies and blockchain technologies about p2p data security, NFT Marketplaces, Cryptocurrency exchange markets, ICOs and digital licenses and copyrights, Anti-Money Laundering / Combating the Financing of Terrorism compliance.

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# Working Models

Gulel presents its clients with a complete mix of experience, knowledge, quality and dynamism. Through well-qualified lawyers and consultants —with below attached resumes- as well as the experienced solution partners and consultants, Gulel creates synergy, and serve for the best interest of its clients. Gulel offers legal consultancy services to local and multinational companies from various sectors. Gulel uses different work models with each of its clients. Gulel is also open to new model suggestions from the clients, which they believe to meet their needs more efficiently. Gulel's current work models are as follows:

**Outsource Consultancy:** In this model, Gulel provides services based on the requests of the clients. Aiming at serving the client in the most effective manner through maximum communication, this model is one of the most popular consultancy models of Gulel.

Gulel provides outsource consultancy as follows:

- per hour
- monthly or
- case-by-case model.

**In-House Legal Counseling:** In this model a member of Gulel team works at the client's offices on full/part time basis. Appointed Gulel lawyer assists the client with daily legal issues and step in for any issues, which might need immediate response or attention. Appointed Gulel lawyer maintains coordination between the client and Gulel and reports to Gulel partners on weekly basis and Gulel partners find a better and healthier opportunity to review the issues arose and intervene in case of need.

Gulel can appoint more than one attorney for the client in both of the above models.

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### Gulel Team

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### HÜSNA YÜRTMEN

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HUKUK BÜROSU ATTORNEYS AT LAW

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### Contact

Please do not hesitate to contact us, if you need any further information.

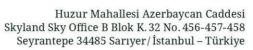
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### References

•	3B Scientific - German Medical Device Company
•	999 Energy Solutions-Turkish Energy Co
•	Adalya Restaurants - The US Food Company
•	Al Qurashi Group - Saudi Investment Group
•	Antalya Marketçilik Joint-Stock Company (1e1 SuperMarket Chain)
•	Aral Bakır-Turkish Metal Co.
•	Ataçlar Turkish Construction Co – Servet Ataç
•	Aten Energy Systems - Multinational Energy Company
•	Atölye İşleri – Turkish Advertising Agency
•	Borhan Group Holding – Multinational Construction Company
•	Budakli Automotive- Turkish Automative Co
•	BigBUS Turkey - Tourism Investment In Turkey
•	Cectek Automotive- Taiwan Distributor Co
• /	Creafone - Call Center Services
•	Dentsu Aegis Network-Marketing Agency, Germany
•	DFA Muhendislik Joint-Stock Company - Turkish Solar Energy Investments
•	DT Denetim Turkey- Nexia Turkey - International Audit Company
•	El Sabor Restaurant, LAV
•	Enisolar Energy Sytems - Multinational Solar and Wind Company
•	Genoscoper FINLAND - Finnish DNA Company
•	Goktekin Energy-EPC Company, Turkey
•	Greenled - LED illumination, Finland
•	Gulel Akaryakıt Limited Company
•	Gulel Ege Limited Company
•	Gulel Gıda Limited Company
•	Gulel Hayvancılık Limited Company
•	Gregrory Van Der Wiel, Holland
•	Hossam S, Individual Investor, UAE
•	Jolly Joker Group, Turkish National Club Chain

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- Kemal Kukrer Turkish Japanese JV Company
- Kukrer Uluslararası Nakliyat Joint-stock Company
- La Boutique Hotels Antalya
- Lokanta Armut Multinational Restaurant Co
- LS CancerDiag Cancer Diagnostics, LSCancerDiag.com
- Luna Tourism Tourism Investor In Turkey
- Mektebim Colleges, School chain In Turkey
- Michell OY- Finnish Tourism Investment Company
- Mikenopa Internet Solutions
- Muscle Up Sports New Zealander Sport Investment Company
- Naif Group-Food Companies Kuwait
- NoorBank UAE
- Oblo Restaurants
- Phonex Energy Systems German Energy Company
- Qesab by Selim Steakhouse
- Reach and Touch Advertising and Promotion Agency
- SEDCO-Saudi Economic Development Co-Saudi Investment Company
- Sinkad Mastir Co.-Sudanese Investment Co
- Six Stars Solutions Australian Automotive Investment Company
- SMZ Jewellery Holland
- Taaleritehdas Finnish Investment Banking Company
- Thestore.online -Australian Co
- Trevian Asset Management -Real-Estate investment banking and asset management, Finland
- Wayne's Coffee Sweden
- Zenith Hotel Russian Tourism Investment Company
- German Investor Food Business
- Australian Investor Automative and Tourism Business
- British Investor NFT Marketplace, Crypto Exchange Market
- Arabic Investor Tourism and Construction Investments In Turkey
- Australian Investor Coffee Business
- Dutch Investor Construction and Hotel Business